

IN THE UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF ARKANSAS  
CENTRAL DIVISION

**MICHAEL SPARKS, Individually and on  
Behalf of All Others Similarly Situated**

**PLAINTIFF**

vs.

No. 4:19-cv-823-BSM

**LEDIC MANAGEMENT GROUP, LLC**

**DEFENDANT**

**JOINT STIPULATION OF DISMISSAL WITH PREJUDICE**

COME NOW Plaintiff Michael Sparks and Defendant Ledic Management Group, LLC, by and through their undersigned counsel, and for their Joint Stipulation of Dismissal with Prejudice, hereby state as follows:

1. Plaintiff brought this action against Defendant alleging violations of the overtime provisions of the Fair Labor Standards Act ("FLSA"), 29 U.S.C. § 201, *et seq.*, and the Arkansas Minimum Wage Act ("AMWA"), Ark. Code Ann. § 11-4-201, *et seq.*

2. After arms-length negotiations in which Plaintiff and Defendant were represented by counsel, Plaintiff and Defendant reached an agreement that resolves all claims in this lawsuit; Plaintiff and Defendant believe their agreement is a fair, reasonable and adequate compromise of a bona fide dispute.

3. Plaintiff has been located and has signed the settlement agreement; Defendant has also signed the settlement agreement.

4. This Court has not certified a collective action, nor does the parties' agreement purport to resolve any claims on behalf of any class.

5. The parties file this stipulation of dismissal with prejudice pursuant to Rule 41(a)(1)(A)(ii), which allows a case to be dismissed by stipulation if signed by all parties who have appeared.

6. The parties hereby stipulate to the dismissal of this action with prejudice, with each side to bear its own fees and costs.

Respectfully submitted,

**MICHAEL SPARKS, Individually  
and on Behalf of All Others  
Similarly Situated, PLAINTIFF**

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